**Justin C. Wang**

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**Education**

**Cornell University – College of Arts & Sciences Expected Graduation: May 2022**

B.A. – Majors: Economics, Philosophy | Minor: Inequality Studies | GPA: 3.98 | Dean’s List, Omicron Delta Epsilon

Relevant Coursework: *Intermediate Macroeconomic Theory; Intermediate Microeconomic Theory; Applied Econometrics; Money & Credit; Probability Models; Public Finance; Competition Law & Policy; Economics of Crime; Economic Analysis of the University; Economic Analysis of Politics*

**Work Experience**

**New York City Department of City Planning New York, NY (Remote)**

*Capital Planning Division Summer College Intern (34 hrs/week) June 2021 - August 2021*

* Organized, analyzed, and aggregated relevant city datasets to create an intuitive dynamic model using self-taught Excel skills that saved the division 20+ hours/week on environmental impact report analytics deliverables
* Synthesized and presented informative team-wide reports on every variable and feature of the City Environmental Quality Review Schools Analysis process to coordinate task completion within the division
* Streamlined communication between city agencies to prepare the annual Statement of Needs report by developing user-friendly submission forms, updating ongoing project proposals, and revising language in the Capital Projects Database

**Men Having Babies, Inc. – Gay Parenting Assistance Program New York, NY (Remote)**

*Data and Content Management Summer Associate (15 hrs/week) May 2021 – August 2021*

* Developed outreach campaigns through Alchemer and generated new parent profiles on the website that expanded the Men Having Babies (MHB) Parent/Peer Advice Network by 90+ gay parents and enabled communication between parents and prospective parents
* Designed and implemented Excel macros that automated data sorting and formatting to ensure compatibility with the backend server of the MHB website for dynamic data that provides up-to-date surrogacy information and resources for prospective parents

**Institute for Compensation Studies at Cornell’s Industrial and Labor Relations School Ithaca, NY**

*Fall Semester Student Researcher September 2020 - December 2020*

* Wrote a versatile web scraping Python program that is adaptable for all past and future iterations of the University of Illinois Gray Book and implemented the program to compile 58+ years of data on University of Illinois faculty and staff compensation
* Analyzed data to explore compensation trends across academic departments by writing STATA programs to clean and organize raw scraped data files into a format also usable for future compensation analysis projects

**Social Science Research Council New York, NY (Remote)**

*Measure of America Data Analyst Summer Intern May 2020 – August 2020*

* Constructed and presented a data visualization/analysis on gentrification in California to Measure of America (MoA) program directors and community partners by building 7 geospatial analysis maps in CARTO and synthesizing relevant academic literature
* Developed databases on 50+ social indicators for MoA websites by writing R programs to scrape state and national demographic data
* Designed awareness campaigns by drafting social media posts and creating data visualizations in Adobe Illustrator and Adobe Spark
* Composed an efficacy report to show how MoA data can best be tailored for community use by interviewing 4 nonprofit partners

**College of Education at the University of Illinois at Urbana-Champaign Champaign, IL**

*Education Policy Summer Research Assistant May 2019 – August 2019*

* Conducted literature reviews by performing background research, composing annotated bibliographies, and evaluating sources
* Created a database for a student diversity project by refining and adapting web scraping SPSS programs

**Student Leadership Experience**

**Cornell Roosevelt Institute Ithaca, NY**

*Strategic Advisor May 2021 – Present*

*President May 2020 – May 2021*

* Led and organized large-audience (~100 leaders & analysts) leadership and general-body meetings, coordinated speaker events and discussions, created communication channels and information hubs, and managed relations with the inter-school Roosevelt Network
* Directed the recruitment process of a record 150+ applicants by executing marketing strategies, developing applications, leading in-person and virtual events, and overseeing the admission decision process to ensure an efficient and thoughtful onboarding structure
* Wrote and published 2 papers on race, education, and employment to help launch the inaugural Global Student Policy Alliance journal

**The Cornell Higher Education Review Ithaca, NY**

*Founding Officer & Managing Editor January 2020 – January 2021*

* Launched student research programs by drafting the constitution, applying for funding, onboarding 40+ new writers and graphic designers, creating the organization structure, developing research infrastructure and resources, and growing a social media presence
* Ensured produced material was eligible for publication by reviewing and editing raw research, paper drafts, and graphic designs

**Cornell High Rise Hall Council Ithaca, NY**

*President September 2018 – May 2019*

* Led functions of 500+ students by managing the 15-member council to secure funding for and organize/market community events

**Skills**

Chinese (Fluent) | Microsoft Office: Excel (VBA, SQL), PowerPoint, Word, SharePoint | Coding: STATA, R, SPSS, SAS, Python | Web Design: HTML, CSS, JavaScript | Mapping: CARTO, QGIS | Customer Relationship Management: Alchemer, iContact, NeonCRM